



LICENSOR OF EUROPRIDE

**EUROPEAN
PRIDE** ORGANISERS
ASSOCIATION

Annual Report 2019-2020





From the President

We often joke that one of the most important skills of a Pride organiser is the ability to find an innovative solution to any problem that appears – usually involving heavy duty adhesive tape and cable ties – and in a way, this year was no exception. Our members’ resilience and determination has been an incredible thing to witness.

It seems like a lifetime ago that we were gathered in Bilbao for our 2019 Annual General Meeting (AGM). It had been our biggest ever AGM, with four excellent EuroPride bids, a newly elected board more diverse than ever, and an ambitious but exciting work plan for the year ahead that we began to put into practice, not least in our support for Pride colleagues in Poland as shown in this Report’s cover photo.

But within six months the world had changed beyond recognition. By the end of March we were beginning to see Prides across Europe be cancelled or postponed, and we had pivoted from our ‘business as usual’ to exploring how we could support our members, our movement, and the LGBTI+ community as a whole to help them through this terrible pandemic.

This Annual Report contains a great deal of detail about what we did to try and help, and how our members responded to the pandemic. In place of the adhesive tape and cable ties were Zoom chats and Facebook Live sessions, and if there is a positive effect to be found in the pandemic it’s that Prides have this year reached more people in more ways than ever before.

The world’s biggest human rights movement has become the most accessible it’s ever been, and Global Pride was central to that achievement. I can say with certainty that it was the most ambitious and difficult project we have ever attempted, but so many people watching Global



Pride made it worthwhile. We heard from countless people who told us how impactful it had been. You can read more on the project later in this Annual Report but I want to put on record my sincere thanks to the incredible volunteers who undertook the herculean task of taking Global Pride from a simple idea to a complex, moving 27-hour show.

The Association’s board was heavily engaged in the Global Pride project and although we met in person less frequently than usual, we continued our close dialogue and delivered the work plan as best we could under the circumstances. My colleagues’ passion and willingness to go all out has shown us to be an agile, dynamic organisation that can shift and adapt in extraordinary circumstances, and I thank them all for their time and commitment to our cause and to our organisation.

None of us knows what the future will hold and at the time of writing there are worrying signs of a ‘second wave’ of the pandemic affecting many countries in Europe. Amid the uncertainty we will continue to do what we can to support our members and the Pride movement more widely, and of course we hope that there is some return to ‘normal’ in 2021. But whatever happens, our members can rest assured that we are here to help and support them in any way we can.

Kristine Garina, President



Global Pride

The devastating impact of COVID19 on Pride organisations around the world required a bold solution if millions of LGBTI+ people were not to be left isolated and feeling 'Prideless' in 2020.

On 27 June, more than 57 million people in at least 163 countries tuned in to Global Pride's live streams on YouTube, Facebook and Revry. They saw content from more than 500 Pride and community organisations in 91 countries, alongside contributions from world leaders including Prime Ministers Xavier Bettel, Leo Varadkar and Erna Solberg, the Crown Princess of Denmark, and artists including Elton John, Pussy Riot, Adam Lambert and Kesha. This truly was the bold solution our movement needed.

Exactly three months earlier, on 27 March, EPOA first touted the idea in a call with InterPride. Within a few days, an international team was created with colleagues from CSD Deutschland, UK Pride Organisers Network, Svenska Pride, and international colleagues from Fierté Canada Pride, Orgullo Latin America, US Association of Prides and individuals from Africa, Asia and Asia Pacific. Within a month a volunteer team of more than 100 people was working around the clock, meeting twice each week, to develop and deliver the project.

The development of Global Pride took place at the same time as the worldwide outrage at the killing of George Floyd and Tony McCabe and the resurgence of the Black Lives Matter movement. Given the deep links and shared history between the Black and LGBTI+ civil rights movement it was essential that we used our significant platform to confront the systemic racism and violence facing Black, Asian and Minority Ethnic people worldwide. We were honoured to have Black Lives Matter founder Alicia Garza speaking at Global Pride.



It was also important that Global Pride reflected the diversity of the whole LGBTI+ community and whilst more could have been achieved with more time, we were proud that the project highlighted intersectional and marginalised sections within the LGBTI+ community. We are incredibly grateful to Colin Allen and Abigail Gorman for helping us to arrange Sign Language Interpretation for the full 27-hour show.

Fundraising during the show raised USD53,000 and a total of more than USD100,000 is now being disbursed through the Global Pride committee.

Significant challenges arose, not least music licensing issues, and its down to the incredible hard work of the Global Pride production team that these were overcome. We also experienced issues in relation to the legal basis of the project and these will be reviewed as part of the Global Pride evaluation as we look to the future for the project.

Despite the challenges, Global Pride showed the power and strength of our movement and what incredible outcomes we can create through collaborative effort. We thank every Pride organiser, artist and speaker who contributed to Global Pride, but especially to the amazing volunteers who worked so hard to deliver the project.

For full information about Global Pride, visit the official website globalpride2020.org.



Board report

Our year began with more members than ever before, a more diverse board than at any time in our history, an ambitious workplan to support our movement facing tremendous challenges, and excitement about the first ever EuroPride to be held in south-eastern Europe.

But none of us could have imagined the world we now inhabit. Hundreds of Pride events cancelled – including EuroPride in Thessaloniki – not to mention the terrible impact the pandemic has had on people worldwide, with emerging evidence that LGBTIQ+ people have been disproportionately affected.

Our first board meeting of the year was kindly hosted by Zürich Pride in Switzerland and we spent that time developing the Workplan approved by the AGM in Bilbao, with a specific

focus on Poland and Turkey, two nations where LGBTIQ+ people and Pride organisers are facing increased hostility and challenges.

We supported the #DefendMETUPride campaign to highlight the criminal prosecution of the organisers of Pride at the Middle Eastern Technical University (METU) in Ankara, Turkey. We met with the METU Pride activists again in August and are continuing our dialogue and support, and we plan for further activity when their case returns to court in December 2020.

Following discussions with organisers of Pride in Warsaw and Lublin, we agreed to work towards funding a conference for Pride organisers from across Poland to come together for the first time for networking, training and mutual support. We reached out to our members to ask for financial





Board report (contd.)

support to host a conference in Warsaw in January. We were stunned by the response and thank those members (listed in the Treasurer's Report below) for stepping up and showing solidarity with our colleagues in Poland.

The conference was hosted by Warsaw Pride, and more than 50 activists attended representing 27 of the 29 Prides that took place in Poland in 2019. The first day was spent in structured discussions about the support needed by the Pride organisations, which then fed into the EPOA Board meeting when we identified actions that we could take to support them. On the second day we met again with the Pride organisers and outlined our action plan and sought their approval for it.

In addition to Board members, Copenhagen Pride's chair Lars Henriksen attended the meeting before hosting activists for a reception at the Danish Embassy in Warsaw. A representative of the British Embassy also attended.

The action plan developed with the organisers was not published for reasons of confidentiality but included EPOA raising issues with other civil society organisations, encouraging visibility for the plight of Polish LGBTI+ people through the global Pride movement, and arranging training on specific topics to help the create safer events for all who attend.

The arrival of COVID19 in Europe brought much of this work to an abrupt halt but we did raise issues with partner organisations and continue that dialogue. We are also ready to resume work on the action plan as soon as the pandemic situation stabilises and risks decrease, and during our August 2020 board meeting we met with several colleagues from Poland for an update on the situation there.

Soon after the first reports of COVID19 in Europe we met with an InterPride Co-President to suggest a webinar to help Pride organisers interpret for a Pride context the World Health Organization's guidance on mass gatherings. The webinar on 9 March was attended by more than 70 Pride organisers globally and accessed online afterwards by many more.

Sadly, within days, Prides had begun cancelling or postponing their 2020 events. By the end of March, our monitoring was recording dozens of cancellations or postponements every day. The COVID19 resource page on our website was being viewed thousands of times each day by visitors from around the world, as we created an interactive map and spreadsheet of the impact.

We then, of course, focused our time and resources on the development of Global Pride (see p3) and for the next three months this was the core activity for several of our Board members, culminating in the extraordinary show watched worldwide on 27 June.

Global Pride was an incredible success and, indeed, the biggest project we have ever led. But it was not without challenges, both for us as a small organisation of volunteers, but also in our working with other partner organisations. We cannot – yet – determine what the future will be for Global Pride but before making decisions we will thoroughly and honestly review the experience of Global Pride 2020 and look at how we can avoid pitfalls and challenges in future. Crucially we will also consult with our members on if and how they would like to see Global Pride re-imagined in the future.

Thanks to generosity of sponsors and the public, we raised a significant sum of money to be re-granted to Pride and LGBTI+ organisations. Some Board members are serving on the grant-making



Board report (contd.)

committees for disbursement of the Global Pride funds, and we expect this process to be complete later in 2020.

Throughout the spring and summer we met regularly online not only to discuss Global Pride but also to look ahead to our AGM and our other plans. Planning an online AGM is a very different process to what we are used to, but we are grateful to everyone – especially those bidding for EuroPride 2023 – for their willingness to adapt to the new circumstances.

Board members also joined and spoke at more than 30 online conferences and seminars, including those organised by ILGA Europe, AllOut, the European Parliament LGBTI Intergroup, and InterPride. We have been determined not to allow the lack of physical Pride events to impact on critical ongoing discussions about the importance of the Pride movement for LGBTI+ people everywhere.

As an organisation registered in Belgium we have always to be mindful of our obligations under Belgian law. Belgian COVID19 regulations only allowed organisations to hold their annual general meeting (AGM) online if it was to take place before the end of August 2020. The Board therefore called an Extraordinary General Meeting (EGM) to ask for members' approval to hold the AGM online in October. The EGM took place on 10 August and the motion to hold the AGM online was approved. We're grateful to members who took the time to join a meeting so focused on administration!

Throughout the year we have continued to support future EuroPride hosts, both those who are confirmed and those who are bidding, and also those organisations bidding to host our AGM in 2021. As WorldPride takes place in Europe in 2021 the event will also be designated EuroPride

and we've continued to support colleagues at Copenhagen Pride ahead of Copenhagen 2021.

Our monthly member newsletter now reaches almost 500 recipients (an average of four recipients per member) and is opened by almost half of all who receive it – a high level of engagement for such a publication. We have been working with a web developer on a new website that will launch in autumn of 2020.

EPOA's social media channels have reached more than 12 million unique users in the last year and audience growth is continuing. Our ongoing relationship with the social media companies has been used to help our members facing specific issues including trolling and hostile attacks.

Board members appeared in media interviews internationally, and coverage of Global Pride had a potential reach of more than a billion people worldwide. Interviews included BBC News, France 24, and a special investigation on Poland by the UK's Channel 4 News.

We are now approaching the thirtieth anniversary of the first meetings that led to the founding of EPOA in 1992, and are planning for a number of activities in 2021-2022 to mark and celebrate the anniversary, including work with founding members to create a permanent record of our history. During this year we took forward discussions on a number of planned events including a human rights conference and exhibition on 30 years of EuroPride.

It has been an extraordinary year in so many ways but we have been proud to serve our members, doing what we can to provide support and solidarity. Whatever comes in the year ahead we will continue to serve in whatever way we can. We look forward to working with you.



Board report (contd.)

During the year Board Members were active across Europe and attended the following events:

September 2019

- Pride in Newry / UK Pride (Northern Ireland)
- Pride in Gloucestershire (UK)
- LGBTI Equality Conference hosted by the Finnish Presidency of the EU (Belgium)
- Barents Pride (Norway)

October

- InterPride AGM (Greece)
- ILGA Europe Advocacy Meeting (Czech Republic)
- ILGA Europe Annual Conference (Czech Republic)
- UK Pride Organisers Network Conference (UK)
- CSD Deutschland conference (Germany)

November

- Winter Pride Dublin (Ireland)
- Board Meeting, Zurich (Switzerland)
- Pride in the City, London (UK)

January 2020

- Board Meeting, Warsaw (Poland)
- Conference of Polish Pride organisers (Poland)
- UK Embassy Roundtable on role of business and NGOs in promoting equality (Poland)
- Ireland Pride Network (Ireland)
- Winter Pride London (UK)

February

- Peter Tatchell Foundation Gala (UK)
- LGBTI Intergroup meeting with Helena Dalli, EU Commissioner (Belgium)
- Site visit to Thessaloniki for EuroPride 2020 (Greece)
- National Student Pride (UK)
- ILGA Europe Annual Review launch (Belgium)
- Intersecting Realities – Life Stories of Balkan LGBTQIA+ Roma event (Belgium)

March

- 'Coming Out' launch, Pride in London (UK)
- EPOA & InterPride Webinar on COVID19

April

- InterPride Webinar: COVID19 and Pride Communications (online)

May

- LGBTI InterGroup online panel: Prides without the parades: the fight for equality continues
- IDAHOT online panel discussion: No Pride, no visibility, with the Friedrich Naumann Foundation for Freedom (online)
- EPOA 'Pub Quiz' Social (online)
- EPOA Board Meetings (x4) (online)
- 'Online March to Equality'
- Fierté Canada Pride webinar on COVID19
- Facebook Friday for Good seminar (online)

June

- ILGA Europe webinar on Pride during COVID19
- Greek Government online conference Human Rights in Business
- Panel discussion Society: Guaranteeing a Safe and Enabling Civil Society for the Promotion and Protection of Human Rights (online)
- WorkPride: Pride in Lockdown online

July

- AllOut #UnDistanced Festival: Do corporations Pinkwash Pride? (online)
- Madrid Summit: The LGBTQIA+ Community in the COVID19 Crisis (online)

August

- EPOA Extraordinary General Meeting (online)
- EPOA Board Meeting (Denmark)
- Copenhagen Pride (Denmark)
- Meeting with Mogens Jensen, Minister for Equality (Denmark)
- 'Pride Movement in Europe' lecture at Copenhagen Pride (Denmark)



Treasurer's report

The year 2019 was mainly characterized by the strong increase in the number of members. At the end of 2019, we had 106 members in good standing, compared to 42 from the previous year.

For the first time since EuroPride in Amsterdam, a EuroPride organiser achieved a surplus in 2018, which led to a bonus payment to us. We thank on behalf of our members West Pride in Gothenburg and Stockholm Pride for the bonus of € 6,000.00. We were also able to agree a one-year sponsorship partnership with Pride Life UK, which was remunerated with €4,313.60.

The largest item on the expenditure side are the costs of board meetings, site visits to EuroPride hosts and the implementation and participation of conferences and the AGM. This totalled €13,641.16, of which €2,987.70 were expenses from the previous financial year. For 2019, this means around €1,332 per board member in transport, hotel and registration costs.

The year 2019 began with a conference in Northern Ireland with a large participation of pride organisations, which ultimately led to the establishment of the Irish Pride Network and some new members.

In 2019, we paid proportionate membership fees to InterPride, our global partner, for the years 2018 and 2019 in the amount of €11,291.79. This position reached a record high due to the strong increase in membership. The amount that was paid out from the Solidarity Fund also reached a new record of over €6,000.00 due to the increased opportunities.

At the end of the year we started our initiative to support the Polish Pride movement and community, which reached its climax with the first Polish Pride Conference in Warsaw in early



2020. Thanks to donations from Copenhagen, Sydney, Stockholm, Amsterdam in 2019 and London, Dublin, Gothenburg, Zurich and Brussels, we were able to hold the conference and financially support the Polish Prides. This project is not finished and further donations will be received in 2020.

Another immense project in the current year was the initiation of Global Pride. As part of this virtual event, over 150 donations were posted to our PayPal account. These are now being disbursed via the Global Pride Relief Funds and a full account will be provided in next year's Annual Report.

The Financial Report for 2019 has been audited by Roberto Muzzetta from Milano Pride who was appointed by the AGM in Bilbao. His full auditor's report will be provided to members ahead of the AGM. I thank Roberto for his assistance and support.

Uwe Hörner, Treasurer



Financial report

The Association's year end is 31 December, and this financial report is for the year ending 31 December 2019. All amounts are shown in €.

Income 2019

Membership fees (106 members)	21,075.00	
InterPride Membership fees Europe	1,310.00	
EuroPride licence fee	0.00	
EuroPride profit	6,000.00	
EuroPride 2022 bidding fees	1,000.00	
Sponsorship	6,000.00	
Ads / Promotions	4,313.60	
Donations	3,600.00	
Interest	5.31	
Board member reimbursement	376.36	
Contributions to Poland fund	6,500.00	
Total	46,180.27*	46,180.27

Expenditure 2019

Board meetings	13,641.16	
Brand and corporate identity	1,526.00	
Poland fund expenditure	4,375.00	
Membership (InterPride, ILGA etc)	7,912.50	
Membership (InterPride for 2018)	3,529.29	
Website, digital, social media	1,558.56	
EuroPride 2019 site visit costs	614.84	
Board IT support	113.65	
Bank / Belgian registration fees	396.04	
Scholarships & Solidarity applications	6,073.28	
Insurance	751.10	
Total	40,491.42	40,491.42 -

Balance at year end €5,688.85

Account balances	at 31.12.2018	at 31.12.2019
Current account	27,760.30	5,368.84
Savings account	3,118.65	30,123.96
PayPal account	234.42	1,309.42
Total balance at year end	€31,113.37	€36,802.22

* 25% of membership income is allocated to the EPOA Solidarity Fund. In 2019 the total allocated to the Solidarity Fund was €5,268.75.



Members

Australia

- First Mardi Gras (Associate Member)

Austria

- HOSI Wien / Vienna Pride

Belgium

- Antwerp Pride
- The Belgian Pride (Brussels)

Bosnia & Herzegovina

- BiH Pride (Sarajevo)

Bulgaria

- Sofia Pride

Canada

- Fierté Montréal (Associate Member)

Czech Republic

- Prague Pride

Denmark

- Aalborg Pride
- Copenhagen Pride

France

- Baham Arts
- Couleurs Gaies / Metz Pride
- Fiertés Tignes
- Inter-LGBT / Paris Pride
- Le Girofard / Bordeaux Pride
- Pride Marseille
- Pride Toulouse

Georgia

- Tbilisi Pride

Germany

- Braunschweig Pride
- Cologne Pride
- CSD Berlin

- CSD Bielefeld
- CSD Braunschweig
- CSD Deutschland (Associate Member)
- CSD Frankfurt
- CSD Konstanz & Kreuzlingen
- CSD Magdeburg
- CSD Mönchengladbach
- CSD Munchen
- CSD Nordwest
- CSD Rhein-Neckar
- CSD Rostock
- Hamburg Pride

Greece

- Athens Pride
- Thessaloniki Pride

Iceland

- Reykjavik Pride

Ireland

- Carlow Pride Festival
- Cork Pride Festival
- Dublin Pride
- Limerick Pride Festival
- The Outing Festival

Italy

- Caserta Pride
- Milano Pride / Arcigay Milano
- Mario Mieli Roma Pride
- Omphalos / Perugia Pride
- Torino Pride
- Toscana Pride
- Varese Pride / Arcigay Varese

Latvia

- Association of LGBT and their Friends Mozaika / Baltic Pride

Lithuania

- Lithuania Gay League / Baltic Pride



Members (contd.)

Luxembourg

- Rosa Lëtzebuerg / Luxembourg Pride

Malta

- Allied Rainbow Communities / Malta Pride

Moldova

- Genderdoc-M / Moldova Pride

Montenegro

- Queer Montenegro

Netherlands

- Alkmaar Pride
- Amsterdam Pride
- Rotterdam Pride
- Roze Zaterdag Nederland
- Zwolle Pride

North Macedonia

- Subversive Front / Skopje Pride

Norway

- Barents Pride
- Bergen Pride
- Oslo Pride
- Tromsø Arctic Pride

Poland

- Kaliski Marsz Równości
- Marsz Równości w Gorzowie Wielkopolskim
- Marsz Równości w Lublin
- Marsz Równości w Opolu
- Parada Równości / Equality Parade Warsaw
- Płocki Marsz Równości
- Pro Diversity Foundation
- Tęczowa Częstochowa

Portugal

- ILGA Portugal
- rede ex aequo / Funchal Pride
- Variações LGBT / Porto Pride

Russia

- Equality Dignity Pride
- Russian LGBT Foundation

Serbia

- Belgrade Pride

Slovakia

- Košice Pride

Spain

- Barcelona Pride
- Ella Global (Associate Member)
- Ibiza Gay Pride
- Madrid Pride
- Manilva Pride
- Palma Pride
- Winter Pride Maspalomas

Sweden

- Malmö Pride
- Stockholm Pride
- Svenska Pride (Associate Member)
- West Pride

Switzerland

- Geneva Pride
- Zürich Pride Festival

Turkey

- METU Pride

Ukraine

- Kyiv Pride
- Sphere Women's Association / Kharkiv Pride

United Kingdom

- Belfast Pride
- Bury Pride
- Cornwall Pride
- Cumbria Pride
- Doncaster Pride



Members (contd.)

United Kingdom (contd.)

- Exeter Pride
- Glasgow's Pride – Mardi Gla
- Isle of Wight Pride
- Lancaster Pride
- Manchester Pride
- Morecambe Pride
- Newbury Pride (Associate Member)
- Northumberland Pride
- Norwich Pride
- Oxford Pride
- Pink Saltire (Associate Member)
- Pride Cymru
- Pride Edinburgh
- Pride in Gloucestershire
- Pride in Hull
- Pride in Liverpool
- Pride in London
- Pride in Sheffield
- Reading Pride
- Salford Pride – The Pink Picnic
- Suffolk Pride
- Swansea Pride
- Trans Pride Northern Ireland
- UK Pride Organisers Network (Associate Member)
- Warwickshire Pride
- Weston super Mare Pride
- Winter Pride London
- Witney Pride

At the time of writing EPOA has eight Associate Members and 112 Full Members.

The total number of members is lower than in the 2019 Annual Report, we believe largely as a result of the COVID19 pandemic which has led to most Pride organisations having a lower income than in previous years. Clearly EPOA has its own costs and overheads, but we are always willing to consider applications for waivers of the membership fee, especially from long-standing member organisations.

The year ahead

In such unpredictable times it is impossible to plan with any degree of certainty. For this reason the Board will not present a draft Workplan to the AGM for approval, but will ask members to approve a general plan for the year ahead.

This general plan will include:

- Reviewing the Global Pride project and consultation with members on the future of the project
- Continuing support to future hosts and potential hosts for EuroPride, especially Copenhagen 2021, Belgrade 2022 and the winner of the 2023 ballot
- Extending the strategic focus on Poland and ongoing support to Pride organisers there, continuing when appropriate the action plan developed in January 2020
- Ongoing support to METU Pride in Turkey and all Pride organisers facing hostility
- Continued monitoring of the human rights situation for LGBTI+ people across Europe
- Development of a database of members
- Continuing communications activity including monthly newsletters and social media
- Implementation of new EPOA website
- Further development of plans for marking EPOA's 30th anniversary in 2021/2022.
- Continually reviewing the situation with regard to COVID19 with regard to:
 - Plans for AGM 2021
 - Strategic advice for members
 - Advocacy for the Pride movement
- Ensuring adherence to Belgian law

The Board will continue to update members on its activity through the monthly email newsletter. Members are welcome to contact the Board at any time at board@europride.info.



The Board 2019-2020

The following members served on the Board following the AGM in Bilbao, September 2019.

President

Kristine Garina
Baltic Pride / Mozaika, Latvia

Secretary

Lilly Dragoeva*
Sofia Pride, Bulgaria

Treasurer

Uwe Hörner
CSD Rhein-Neckar, Germany

Communications & Media

Steve Taylor
Isle of Wight Pride, UK

Conference

Juan Carlos Alonso Reguero
Madrid Pride, Spain

EuroPride

Stein Runar Østigaard
Oslo Pride, Norway

Human Rights

Fenia Kirkmali
Thessaloniki Pride, Greece

Membership & Outreach

Katharina Kacerovsky*
HOSI Wien, Austria

* Indicates a board member first elected in 2019.

No board members were remunerated or received any financial reward in their role as a board member. The average expenses per board member including all travel and accommodation costs was €1,332.

Acknowledgements

The Board wishes to acknowledge the contribution of the following individuals and organisations who have supported EPOA in the last year.

- The incredible volunteers who gave their time and helped make Global Pride happen
- Scott Davies (Pride Cymru, UK) and Alexandra Ward Slotte (West Pride, Sweden) for being Returning Officers at the AGM in Bilbao and Clive Davis (Cork Pride, Ireland) and Alexandra Ward Slotte for being Returning Officers at the EGM in August
- Zurich Pride, Warsaw Pride and Copenhagen Pride for hosting board meetings
- Elina Lily, Giorgi Tabagari, Nida Dinçtürk and Stefan Petrovski for their support for EPOA's communications
- Julia Maciocha and Andrzej Słodyczka of Warsaw Pride for assistance with the Polish Pride conference in January 2020
- Carlow Pride for their assistance organising and hosting the Irish Pride Network conference in January 2020
- Thessaloniki Pride for facilitating and hosting the EuroPride site visit in February 2020
- Roberto Muzzetta of Milano Pride for serving as Auditor
- Alessandro Tiberti for ongoing IT support
- Oslo Pride volunteers for their support and hard work in organising the joint EPOA and InterPride AGM, sadly cancelled due to the COVID19 pandemic
- Colleagues from ILGA Europe, ILGA World, AllOut, the European Parliament LGBTI Intergroup, myGwork and other global civil society organisations for their collaborations
- RainbowHouse Brussels for support with mail and administration
- InterPride for their continued support and solidarity at a global level



LICENSOR OF EUROPRIDE
EUROPEAN PRIDE ORGANISERS ASSOCIATION

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