# **Annual General Meeting 2023**

13-15 October 2023 – Cardiff, Wales, UK



# Agenda

# Thursday 12 October 2023

1900 Informal gathering at The Golden Cross Pub

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### Friday 13 October 2023

| 0845      | Tourist visit to St Fagans Museum of Welsh Life A bus will leave from the Leonardo Hotel at 0845 and return there at 1230. Registration for this visit has now closed.  |
|-----------|---|
| From 1000 | Registration desk open at Leonardo Hotel  |
| 1300-1345 | <ul> <li>Welcome and Opening Speeches</li> <li>Gianpero Molinu, Chair, Pride Cymru</li> <li>Kristine Garina, President, European Pride Organisers Association</li> <li>Rt Hon Mark Drakeford MS, First Minister of Wales</li> </ul> |
| 1345-1430 | Networking Lunch<br>Note: if this is your first AGM, please bring your lunch to the main<br>conference room for the first timer's workshop from 1400.   |
| 1430-1600 | Plenary 1: Formal opening of the AGM - Roll call of members present and proxies - Board and Treasurer's reports, Q&A  |
| 1600-1615 | Break   |
| 1615-1730 | Plenary 2: Sponsor message and EuroPride Reports  - Message from Pride Cymru's sponsor  - EuroPride 2022 Belgrade – Final Report  - EuroPride 2023 Malta – Initial Report   |
| 1730      | AGM adjourns  |
| 1900-2200 | Evening Reception in the Library of Cardiff Castle Welsh-European Ciccetti board will be served.  |

# Saturday 14 October 2023

| 0910-1010 | Workshops session 1 See information below   |
|-----------|---|
| 1015-1145 | <ul> <li>Plenary 3: Voting Procedure and Bids for EPOA AGM 2024,</li> <li>Candidates for Board</li> <li>Board intervention re candidate from Pride Amsterdam</li> <li>Dell Technologies Partnership</li> <li>Explanation of Voting Procedure and election of two Returning Officers</li> <li>EPOA 2024: Bid presentation from Copenhagen Pride</li> <li>EPOA 2024: Bid presentation from Variações</li> </ul> |
| 1115-1145 | Break   |
| 1145-1300 | <ul> <li>Plenary 3 continued</li> <li>Proposal for amendments to bylaws</li> <li>Presentations of Candidates and Q&amp;A</li> </ul>   |
| 1300-1400 | Lunch   |
| 1330      | Voting opens (until 1430)  Voting delegates will need a smartphone, tablet or laptop to vote.   |
| 1400-1500 | Plenary 4: Updates from forthcoming EuroPride hosts  - EuroPride 2024 Thessaloniki  - EuroPride 2025 Lisbon  - Voting update (if second round needed)  - WorldPride 2026 Amsterdam  |
| 1515-1615 | Workshops session 2 See information below   |
| 1630-1700 | Plenary 5: Results of votes and elections   |
| 1700      | AGM adjourns  |
| 1900      | Gala Dinner at Leonardo Hotel  Join us for a drinks reception followed by three course dinner, with entertainment to follow. Note that the Leonardo Hotel does not accept cash.   |

# Sunday 15 October 2023

| 1000-1130 | Plenary 6: Premiere of EPOA's film on EuroPride 2022 in Belgrade  |
|-----------|---|
| 1130-1300 | Plenary 7: Closing Session - Structured discussion on future EPOA strategy - Closing speech from EPOA's new President |
| 1300      | AGM Concludes   |
| 1330-1430 | Board Meeting (including outgoing board members)  |

### Workshops

#### Session 1: Saturday, 0910-1010

#### A: SpeedFriending for EPOA Members – Warsaw Pride – in Wedgewood Room

Get ready to expand your network and build connections like never before! This workshop is designed to foster integration and meaningful interactions among our diverse community. In this engaging and dynamic session, you'll have the chance to connect with fellow EPOA members in a series of brief, structured conversations. Similar to speed dating, our speedfriending format allows you to introduce yourself, share insights, and discover common interests in a short amount of time. Whether you're a seasoned EPOA member or new to the community, this workshop offers an ideal platform to break the ice, exchange ideas, and forge connections that could lead to future collaborations. Join us and experience the power of efficient networking in a fun and relaxed environment.

B: Collaborating for a Parade registration system – Copenhagen Pride – in Duchess Room

A decade ago Copenhagen Pride created a sophisticated online registration platform to handle Parade registrations, automating communications with Parade groups, and linking with agencies such as police. The system now needs replacing as the technology has dated, and Copenhagen Pride is interested in collaborating with other Prides who would benefit from using such a system. In this workshop Copenhagen Pride will show the old system and discuss the plans for development of a new system in time for testing in summer 2024.

#### C: Belgrade EuroPride film – Belgrade Pride – in Plenary Room at 09.40

Premiere screening of the aftermovie "We Will Walk", a documentary that provides an insightful retrospective of EuroPride 2022 in Belgrade. It captures the essence of EuroPride by showcasing the compelling stories and testimonies of participants and organisers and offers a glimpse into the experiences leading up to the event, highlighting the resilience and spirit of the community. Produced by Belgrade Pride.

#### **Session 2: Saturday, 1515-1615**

#### C: Best practice in creating accessible Prides – Oslo Pride – in Duchess Room

We all want to create inclusive and accessible events, but many of us have experienced that it can be challenging in practice. In this workshop, we aim to share good stories and best accessibility practices, from working on breaking down physical, mental, language, and communication barriers.

#### D: Creating a Greener Parade – Copenhagen Pride – in Plenary Room

This year Copenhagen Pride became the world's first to ban diesel and petrol vehicles from the Parade and switch to all electric. With increasing focus on sustainability and efforts to reduce climate impact, this was a major step in Copenhagen Pride's aim to become carbon neutral. Copenhagen Pride will explain how they went about the change, what challenges they faced, and answer questions from participants.